

Suffolk

Common GROUND



Working with Trade Unions to Promote Learning

Winter 2005/2006

Reaching Out -

Learning Partnerships with Trades Unions in Suffolk



A free one day conference

for trades unionists, employers, managers, learning providers and others interested in workplace learning and workforce development.

An opportunity to learn more about partnership working and the TULL project. The day will include case studies, speakers, workshops, exhibitions and discussion.

15 November 2005

Marriott Courtyard Hotel, Ipswich

Booking form and programme inside



ULR Averil Brown tries out some reflexology.

Tempting tasters

Learning days in Ipswich and Lowestoft were run recently. As a result several of those who participated have now signed on for other courses. One person commented, "It's years since I left school but I really want to find out more about digital photography."

A radio programme was produced for USDAW, UCATT and CWU at the Ipswich learning day. This can be put onto the unions' websites.

TULL supporting TU learning in Suffolk

Trade Union Learning Link (TULL) Suffolk, has been awarded European Social Fund (ESF) resources for a two-year period. The project aims to assist unions to recruit and support new Union Learning Representatives (ULRs), and through them to engage new learners, many of whom will be returning to learning after a long break.

Activities will include continuing the successful work undertaken by TULL and local Trades Unions in Suffolk. We aim to support and help with the development of workplace learning partnership initiatives involving trade unions and employers. TULL aims to complement the work of existing organisations, offering additional support, resources, information and advice

The project runs from June 2005 to May 2007. This edition of Common Ground outlines some of the initiatives which will take place over this period.

"We are looking forward to continuing our work and introducing exciting new initiatives" said Richard Crook and Heather De Lyon joint Project Managers. The new funding recognises the significant role trades unions and TULL are having and the importance of partnership working".

Supporting Suffolk unions with the new **Development Fund Account**

This is a totally new aspect of TULL and is a way that the new ESF project enables us to respond in a practical way to hiccups, barriers and frustrations associated with developing learning projects and learners. So often we hear project workers and ULRs say that if only they had a small amount of support – funding towards a course, books to help learners, etc. they could make more progress and headway. Often this type of resourcing is just not available. The new TULL project enables ULRs to access small amounts of funding through a development account to support union learning projects and new learners in some practical way.

The account is linked to outcomes and is limited but should be helpful and add value to other forms of support available. For more information contact TULL or your Union Project Coordinator.



Greg Grant

Greg is the Regional Secretary of UNISON Eastern Region and has recently become a Council member on the Learning and Skills Council for Suffolk. Greg is keen to keep in touch with ULRs and local Branches from all unions either involved in learning or who would like to become involved. He can be contacted on 01245 608908 or email g.grant@unison.co.uk or contact TULL for more information.

Learner Satisfaction surveys

To get feedback from learners and Union Learning Reps, we are planning to carry out some local surveys. This way we can find out what has gone well and where changes are needed. It will also help identify ways to progress.

www.tull.uk.net

Soon to be up and running. The website will link to other useful websites and learning projects in the county and will provide brief information about learning projects in Suffolk. It will give a picture of local union learning activity and case studies and will have leaflets and documents which can be downloaded. A message board will be included.

Watch this space!

Project support

Workplace learning projects already get good support from a number of sources, for example, their unions, the TUC, the LSC, nextstep and learning providers. TULL is able to add to this by arranging briefing sessions on local issues, arranging local ULR networking opportunities and an annual conference, supporting TUs when they meet with employers, providing funding and other resources and a wide range of additional activities to support local projects. We also have a detailed local knowledge of learning providers, current learning and TU agendas and local funding opportunities.

Local learning reps network

Meetings to enable learning reps to meet and network with others working in their area have been taking place in Suffolk. This can prove useful when trying to build up numbers for courses, or to exchange local info. For information about forthcoming events contact TULL.

Steering ahead

A Steering Group for the new ESF project has been established. Chaired by Greg Grant of UNISON who is the Executive Council member of the Local LSC for Suffolk the group has representatives from trades unions, the LSC and learning providers. The group reviews progress and gives direction to the project.

Adrian Bozier, CWU learning rep at Royal Mail, broadcasts the message.



Conference Programme

- 9.30am Registration and coffee
- 10.00am Chair's welcome and opening remarks.
Introduction to Trade Union Learning
Link project 2005 to 2007 -
Greg Grant UNISON Regional Secretary
and LSC for Suffolk Council member.
- 10.15am Local Case Studies - employers and
unions working in partnership
Ipswich Buses - Irene Wragg
Royal Mail Ipswich - Steve Ratcliffe, Mail
Centre Manager and David Cook AMICUS
- 10.55am "Union Learning - a National Perspective"
Trish Lavelle, Head of Education &
Training, Communication Workers Union
- 11.15am Questions/discussion
- 11.30am Coffee and exhibition
- 11.45am Workplace Learning in Suffolk -
John McLeod, Director of Operations at
LSC Suffolk

12.00 Workshops 1

- 1** Digital Photography and attracting new
learners, Steve Walker GMB
- 2** Trades Unions and workplace learning
centres, Pat Setters POA
- 3** Learning Agreements in the workplace,
Phil Kemp UNISON
- 4** Organising and Learning, Sam Leigh,
Amicus and Shona Ray TGWU
- 5** Coaching and Mentoring, an approach to
ULR development, Lynn Jones and
Martin Bamford USDAW

- 1.00pm Lunch
- 2.00pm BBC RaW (Reading and Writing)
A 3 year pan-BBC Literacy Campaign
Madeleine Forester

2.30 Workshops 2

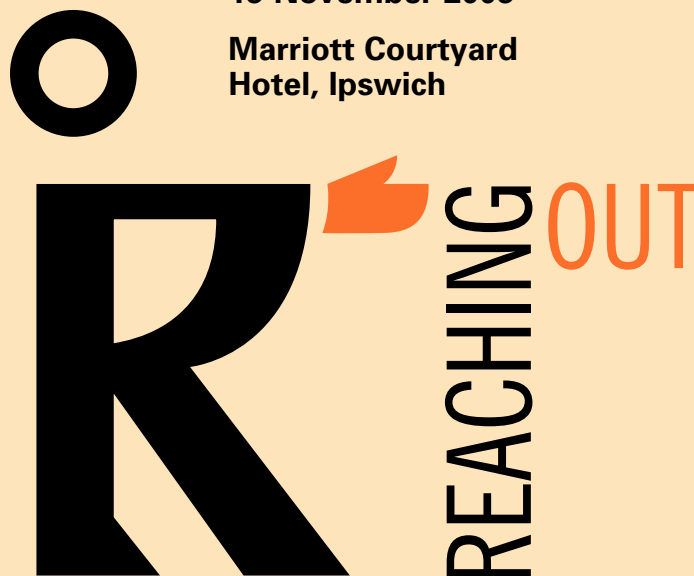
- 6** BBC workshop
- 7** Learning Styles, Steven Phipps Suffolk
College
- 8** Using the TULL Website
- 9** How Move On/Get On at Work can help
your action planning, Anna Poulton
- 3.20pm Plenary. Any final questions/comments.
- 3.30pm Close
- Tea will be available until 4.00pm

Exhibitions and demonstrations from Learning
Projects, Trades Unions and Learning Providers will
carry on through the day. If your organisation
would like a stand please contact TULL.

You can book an individual /personal interview
session during the day with the nextstep,
Information Advice and Guidance Service.

15 November 2005

Marriott Courtyard
Hotel, Ipswich



Booking form

Name

Organisation

Job title/role

Address

Postcode

Telephone

Fax

Email

Workshop preferences

Session 1

1st choice

2nd choice

Session 2

1st choice

2nd choice

Any special dietary or other requirements

Please return this form by 7 November 2005 to

Richard Crook, Trade Union Learning Link Suffolk
Harp House, 54 Wells Road, Fakenham NR21 9HJ

or fax: 01328 855357 **or email:** info@tull.uk.net

Induction and resource pack for new ULRs

TULL is producing a pack of useful resources and information for new ULRs. After discussion with union project coordinators and others at the recent TULL Steering Group, a pack has been put together. The briefcase contains practical resources, to assist new ULRs in their role: including information about local learning providers, nexstep and other sources of information and advice. Also included are practical tools for the job: a ruler/calculator, stationery, pen, a TULL mouse mat, a Suffolk information and advice directory (from "nextstep"), newsletters, information from your individual union etc. These are available to new ULRs through TULL or your local union and will include a brief overview of what other help you can get in Suffolk.

Did you know?



You can get free impartial, professional advice about learning and work opportunities. To book an appointment or to find out more contact your ULR, your union or TULL.



L to R: Steve Walker GMB, Mel Rayner ULR, Richard Llewellyn, Sue Parnell ULR, Nick Foster, Executive Director LSC Suffolk

Sue is a STAR!

Sue Parnell, ULR at Crown Artist Brush in Lowestoft, has been chosen as one of the applicants shortlisted for the National finals of the STAR Awards, sponsored by the Department of Education and Skills. TULL nominated Sue for the Award for Outstanding contribution from a volunteer, sponsored by the LSC. She is one of 11 finalists in this category. Overall there were 1,585 nominations for STAR awards this year. Sue works closely with fellow ULR Mel Rayner.

This success follows hot on the heels of GMB Learning Project Co-ordinator, Steve Walker's success last year. He was shortlisted to the regional finals of the National Training Awards, where he received his award of 'Highly Commended' from Sally Gunnell.

What else is going on???

We can work with you to arrange learning days based at workplaces, look at setting up small learning points in companies, etc.

Richard Crook
Trade Union Learning Link
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Fakenham
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PLEASE
AFFIX
STAMP

Trade Union Learning Link Suffolk (TULL) aims to promote union participation in learning across the county. The organisation was formed in 2001 and is funded from June 2005 by the European Union Social Fund and Learning and Skills Council for Suffolk. For further information contact:

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