

## TRAIN TO GAIN

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Skills Broker

Train to Gain

## Background

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- 29% of the workforce in England are not qualified to Level 2 (Skills in England 2005).
- 2.4 million people in the workforce in England do not have any qualifications (Skills in England 2005).
- The UK is the fourth largest economy in the world, but its prosperity has been constrained by its relatively poor skills base (Leitch Review of Skills, Final Report 2006).

If businesses are to be successful they need to compete, and to compete they need to have trained, skilled employees

## Objectives

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- Give employers the training they need to succeed.
- Offer impartial advice.
- Match training needs with training providers.
- Ensure that training is delivered to meet employers' needs.

## Skills Broker Service

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- Provide organisations with a **FREE** impartial assessment to identify what skills their business needs now and in the future (ONA).
- Help businesses meet skills needs by helping them choose the most suitable training provider/s.
- Help businesses get the best value for money from their investment in training.
- Help to identify available free or subsidised training opportunities and solutions.

## ELIGIBILITY FOR CORE FUNDING

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- NOT hold GCSE in 5 subjects grades A-C
  - Not hold NVQ Level 2 or higher in any subject
  - Aged 19 years +
  - Hold UK or EC citizenship
- or*
- Right of abode and have been a resident of the UK or EU for 3 years or more

## What can be funded

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- Skills for Life ( Numeracy & Literacy)
- ESOL (part funded)
  
- NVQ 2
  
- NVQ 3 (fully funded age 19-25)
  
- NVQ 4 (part funded)
  
- Second level 2's
  
- Leadership & Management

## What is the Skills Pledge?

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- a voluntary, public commitment
- by the leadership of a company or organisation
- to support all its employees,
  - to develop their basic skills, including literacy and numeracy,
  - and achieve relevant, valuable qualifications to at least Level 2 (equivalent to 5 good GCSES).

The purpose is to ensure that all staff are skilled, competent and able to make a full contribution to the success of the company/organisation

**Any Questions?**

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