

# Trade Union and NHS East of England

Union Learning Reps Project **2009**

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Regional Learning and Development  
Officer

UNISON Eastern Region

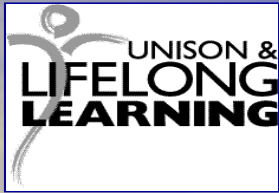
**Trade  
Unions**

**NHS  
East of  
England**

**Who is  
Involved**

**TCHC**

**NHS Trust  
Staff  
Bands 1 -  
4**

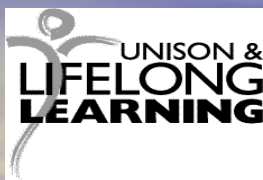


## Union Learning Reps Project

2009

# What is this project?

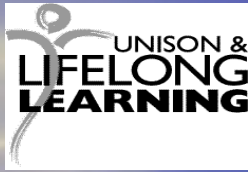
- **Joint Initiative between the TU & NHS EoE.**
- **To develop the ULR Infrastructure**
- **To improve the uptake of JIF funded learning**
- **Funded by the NHS EoE JIF Fund**



## Union Learning Reps Project 2009

# Pilot

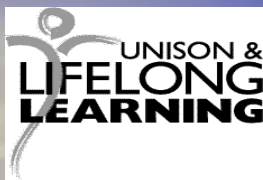
- **NHS Trusts invited to bid for Funding - currently 12 Trusts successful - £330k**
- **Unison is employing a Project Lead Officer to help implement the Project.**
- **Start Date of Project - 1<sup>st</sup> April 2009**
- **Quarterly reviews of Project**
- **Independent Evaluation of Project**
- **Monitored by the Staff Partnership Forum**



## Union Learning Reps Project 2009

# Benefit S

- **To increase the ULR infrastructure.**
- **Improved Industrial Relations**
- **Equality Opportunity.**
- **Better Trained Staff (our members) - CPD**
- **Staff Recruitment and Retention**
- **Better Public Services**

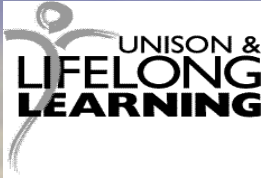


## Union Learning Reps Project

# 2009

## The Process

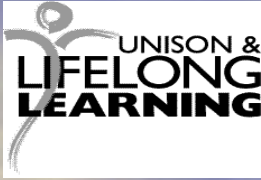
- **Develop a Learning Partnership Agreement/Skills Pledge.**
- **Raise the Profile of Learning within the Trusts and the Workplaces.**
- **Recruit and Train Union Learning Reps**
- **Training Needs Questionnaire/Skills Audit**
- **Promoting and Recruiting to Courses - working with the JIF Team and Unison Project Lead Officer**



## Union Learning Reps Project 2009

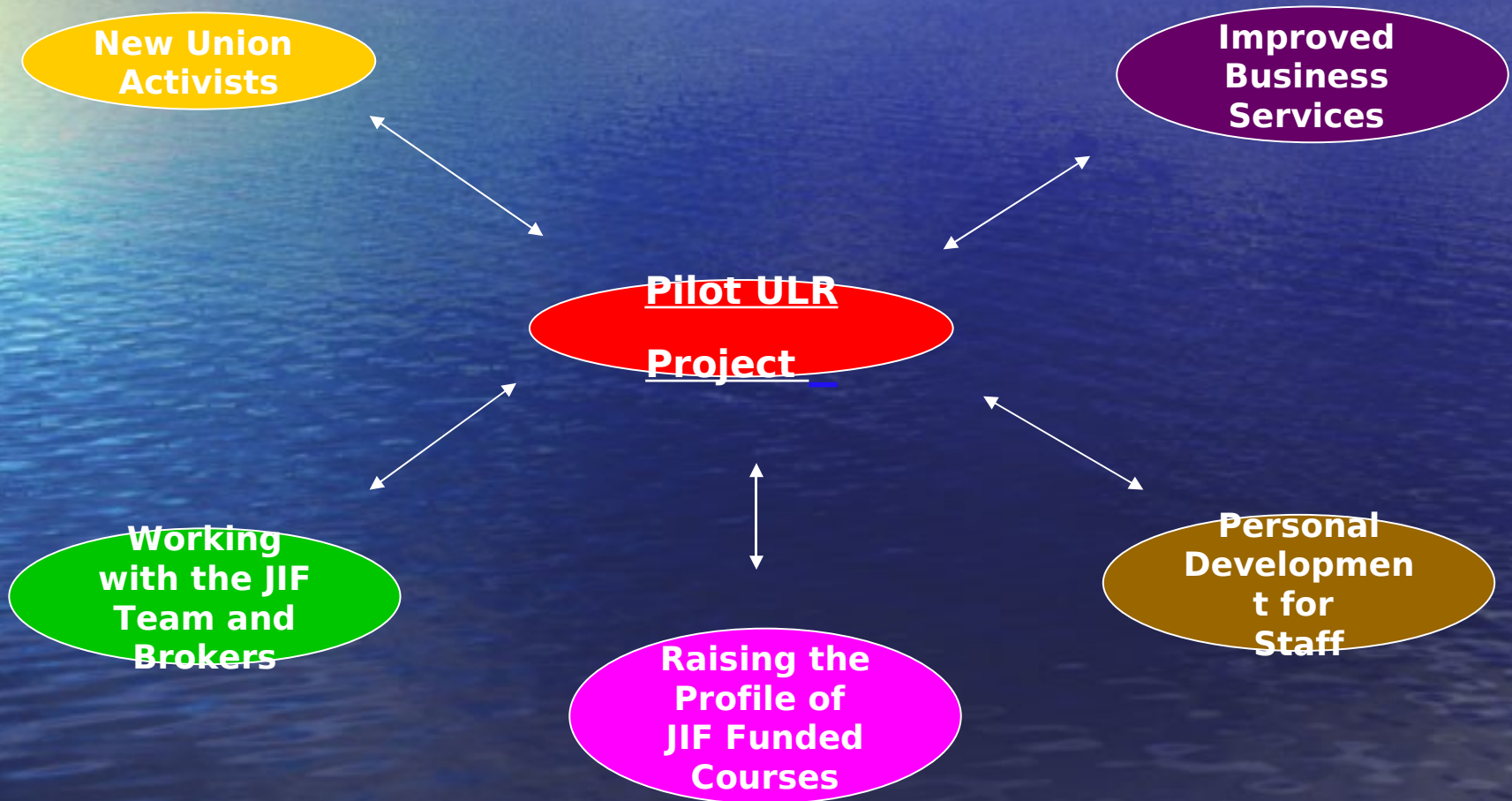
# Unison Learner Reps

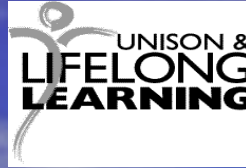
- **Staff/Member Development**
- **Information, Advice and Guidance**
- **Promoting JIF Learning and Training**
- **Work with Unison Project Lead Officer**
- **Work with JIF Team Leads**
- **Trust Training Managers & Department**
- **Learning Needs Analysis or Skills Audit**



## Union Learning Reps Project

# 2009 Conclusion





# Education & Training

**Because the horizons to learning are endless**